

IC 22-2-14

Chapter 14. Employee Breaks

IC 22-2-14-1

"Employer"

Sec. 1. As used in this chapter, "employer" means a person or entity that employs twenty-five (25) or more employees.

As added by P.L.13-2008, SEC.4.

IC 22-2-14-2

Employer provide private location where employees can express milk; employer provide cold storage for expressed milk; employer not liable

Sec. 2. (a) To the extent reasonably possible, an employer shall provide a private location, other than a toilet stall, where an employee can express the employee's breast milk in privacy during any period away from the employee's assigned duties.

(b) To the extent reasonably possible, an employer shall:

- (1) provide a refrigerator or other cold storage space for keeping milk that has been expressed; or
- (2) allow the employee to provide the employee's own portable cold storage device for keeping milk that has been expressed until the end of the employee's work day.

(c) Except in cases of willful misconduct, gross negligence, or bad faith, an employer is not liable for any harm caused by or arising from either of the following that occur on the employer's premises:

- (1) The expressing of an employee's breast milk.
- (2) The storage of expressed milk.

As added by P.L.13-2008, SEC.4.